



**Disability Support Workers**  
**Disability Services**  
**Permanent Part Time – Start Immediately**  
**Locations : Ashfield and Peakhurst**

CASS Care Ltd is a multi-disciplined community services provider, with “CASS”, as our brand name, which is commonly known in the community. We are active in the provision of a comprehensive range of social welfare services, catering the needs from cradle to seniors, including residential aged care, home ageing, settlement and health, vocational and disability services, child care and many more community-based services.

CASS Care is a registered National Disability Insurance Scheme (NDIS) service provider and we are seeking for passionate and experienced female (10) and male (10) Disability Support Workers to join our team. The successful applicants will be offered part time work for 7 days roster of 2 NDIS participants.

**Position Summary:**

**2 positions (multiple shifts) are available**

1. The position is responsible for providing direct support to a Chinese participant (female). **Disability Support Workers are required to support the participant for 7 days of care in home** by adhering to various Individual Plans designed to maximize positive outcomes and achieve her individual goals.
2. The position is responsible for providing direct support to a Chinese participant (male). **Disability Support Workers are required to support the participant for 7 days of care in home** by adhering to various Individual Plans designed to maximize positive outcomes and achieve his individual goals.

**Main Duties and Responsibilities:**

- Provide and/or assist participants with personal care, household chores, community access and maximizing participants’ independence at home and in the community.
- Apply person-centred approach when working with a participant to explore and resolve a variety of their complex needs and expectations;
- Provide timely reporting on services provided to a participant and maintain close communication with immediate supervisors;
- Work collaboratively with team members;
- Maintain professional boundaries;
- Protect and respect the privacy, dignity and rights of the participant; and
- Uphold CASS vision, mission and values

**Selection Criteria:**

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"><li>• Certificate III in Individual Support (Disability) or equivalent;</li><li>• Have passion and knowledge about disability services and people with disability;</li><li>• Understand and demonstrate person-centred approach;</li><li>• Good oral and written communication skills in English and in either Chinese or other Asian cultural languages;</li></ul>	<ul style="list-style-type: none"><li>• Relevant knowledge on NDIS and experience working with people with disability.</li><li>• Previous working experience with people with dementia will be highly regarded;</li></ul>

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| <ul style="list-style-type: none"><li>• Current First Aid Certificate;</li><li>• Valid Police Check with clearance;</li><li>• Possesses NDIS Worker Check with clearance or willing to obtain one prior offer of employment and</li><li>• Valid NSW Driver's Licence and possesses own car</li></ul> |  |
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Salary and employment conditions for the above position is as per Enterprise Agreement. Salary packaging available. Discount child care is available at long day care, before and after school care and vacation care services operated by our organisation.

**How to Apply:**

Applications in writing providing detailed resume, responses to the above requirements are to be forwarded to Disability Services Unit, CASS Care Ltd, 44-50 Sixth Avenue, Campsie NSW 2194 or via email to [disability\\_services@cass.org.au](mailto:disability_services@cass.org.au)

For enquiries on the position, please call Mr. Vincent Au on (02) 9703 6298

Only shortlisted applicants for interview will be notified.